

**BERNARDS TOWNSHIP BOARD OF EDUCATION
BASKING RIDGE, NEW JERSEY
MINUTES INDEX
SEPTEMBER 19, 2022
REGULAR SESSION 6:00 P.M.
EXECUTIVE SESSION 6:01 P.M.
RIDGE HIGH SCHOOL MEDIA CENTER
REGULAR SESSION 7:00 P.M.
RIDGE HIGH SCHOOL PERFORMING ARTS CENTER**

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**BERNARDS TOWNSHIP BOARD OF EDUCATION
BASKING RIDGE, NEW JERSEY
MEETING MINUTES
SEPTEMBER 19, 2022
REGULAR SESSION 6:00 P.M.
EXECUTIVE SESSION 6:01 P.M.
RIDGE HIGH SCHOOL MEDIA CENTER
REGULAR SESSION 7:00 P.M.
RIDGE HIGH SCHOOL PERFORMING ARTS CENTER**

I. Regular Session – Call to Order – 6:00 p.m.

II. Salute to the Flag

III. Roll Call

Present: Ms. Gray, Ms. Hira, Mr. Khanna, Ms. Light, Ms. McKeon, Ms. Schafer, Mr. Salmon, Ms. Singh, Ms. White, Mr. Markarian, Mr. Siet, Ms. Fox, Mr. McLaughlin, Board Counsel Cherie Adams

Absent: None

IV. Executive Session – 6:01 p.m.

BE IT RESOLVED that the Bernards Township Board of Education shall meet in closed session to discuss item(s) a, b, e, f, g and h below which falls within an exception of our open meeting policy and permits the Board to have a private discussion, since it deals with specific exceptions contained in N.J.S.A.10:4-12b. Matters rendered confidential by Federal Law, State Law, or Court Rule:

- a. Individual privacy
- b. Collective bargaining agreements
- c. Purchase or lease of real property if public interest could be adversely affected
- d. Investment of public funds if public interest could be adversely affected
- e. Tactics or techniques utilized in protecting public safety and property
- f. Pending or anticipated litigation
- g. Attorney – client privilege
- h. Personnel – employment matters affecting a specific prospective or current employee

On motion by Ms. Singh seconded by Mr. Salmon and approved by all present, the Board recessed into executive session at 6:04 p.m.

Any discussion held by the Board, which need not remain confidential, will be made public as soon as practical. Minutes of the private session will not be disclosed until the need for confidentiality no longer exists. All appropriate persons, who may be discussed in private session, have been adequately notified.

On motion by Ms. Singh seconded by Mr. Salmon and approved by all present, the Board closed executive session at 6:46p.m.

V. Reconvene Regular Session – Call to Order – 7:00 p.m.

VI. Statement of Public Notice

This is a regular Meeting of the Board of Education of Bernards Township. Notice of the time and place of this meeting was provided and copies of that resolution were forwarded to the official newspapers as designated by the Board of Education and to the Township Clerk and a copy of the notice was posted on the bulletin board of the Board of Education Offices in accordance with P.L. 1975 Chapter 231A.

For those members of the public who are unable to attend our meeting in-person, a livestream link of the meeting is posted on the district website, www.bernardsboe.com.

We very much welcome input from the public. There are two times during regular meetings that the public is invited to speak. One time is early in the meeting before the Board votes, when you may speak about any item that is listed on tonight's agenda. Towards the end of the meeting, there is another public forum to address any matter of public concern related to the schools.

When you approach the microphone, please state your name and address. Each statement made by a participant shall be limited to three (3) minutes duration. No participant may speak more than once during a given public comment session. In order to run efficient meetings and to allow maximum opportunity for members of the public to speak, the Board reserves the right to set a different time limit for individual comments and/or to set an overall time limit for the public comment portions of the agenda. All statements shall be directed to the presiding officer, no participant may address or question Board members individually.

As a courtesy to those individuals unable to attend our meetings in person, public comment may be made remotely through Zoom. Interested individuals should navigate to the district webpage, www.bernardsboe.com, and select "Board of

Education" followed by "Public Comment" to review specific instructions, or click [here](#).

Public comments made in-person will be processed first, then comments via Zoom. No public comments will be accepted before 7PM or after item XX. Board Forum of the agenda begins.

Please understand that public comment portions of our agendas are not structured as question and answer sessions, but rather they are offered as opportunities to share your thoughts with the Board. The Board/Administration will respond to public comments to the extent possible. Any Board responses to public comments will generally be addressed during Board Forum, or during committee reports. However, all comments are considered and will be investigated and addressed as appropriate.

Please be courteous and mindful of the rights of others when speaking. Comments may not be abusive, obscene, threatening or irrelevant. Please understand that students and employees have specific legal and privacy protections. The Board is not permitted to respond in public to comments about students and employees. Please also understand that the Board will not be responsible for the content of comments made by members of the public. Members of the public are cautioned that they are speaking at their own risk and any personally directed statements they make may subject them to legal liability to the effected individual.

If it is necessary for the Board to go into executive session at the end of the meeting, we will provide an estimated length of time for the session and whether any action is anticipated to be taken upon returning to public session.

VII. Student Representative - Petra Deffenbaugh

Ms. Deffenbaugh expressed her excitement as the Student Representative for the 2022-23 School Year. Ms. Deffenbaugh discussed back to school events and activities, the Ridge High School picture day, the beginning of clubs, student government and planning for events that will happen during the school year, Ridge High School tea time and a student sports update.

VIII. Board President Comments

President McKeon commented on test scores and student ranking and the upcoming October 3, 2022 BT Connect meeting.

IX. Board Presentation

1) **Comprehensive Health and Physical Education Curriculum Revisions -** Kristin Fox, Assistant Superintendent of Curriculum & Instruction Rich Shello, Supervisor of Health and Physical Education

Assistant Superintendent Fox welcomed everyone attending the meeting and discussed the goals for the update to the Health Curriculum. Ms. Fox stressed the process, community input and implementation plan.

Assistant Superintendent Fox discussed the process and logistics of determining the Health Curriculum updates and goals for the update which included teachers and administrator input, the August 24, 2022 BT Connect Meeting that included the community and a survey. Ms. Fox went into further detail as to how the community input was integrated in the plan. Ms. Fox provided instructions for finding the Health and Physical Education Curricular updates on the bernardsboe.com website.

Assistant Superintendent Fox explained the updates to the K-5 Health Curriculum. Ms. Fox discussed the logistics of the instruction, terminology and discussion items according to grade level.

Athletic Director, Rich Shello, discussed the new content for Health in grades 6-8. Mr. Shello discussed the logistics of instruction that are taught by the Health/PE teacher during one marking period. Mr. Shello also discussed the content of discussion in relation to grade level. Mr. Shello also reviewed new content in grades 9-12 which he stated have generally stayed in line with the 2014 standards.

Assistant Superintendent Fox discussed the communication process between instructors and parents and noted that topics with regard to family life or reproduction would be presented to families at least one week prior to the instruction with an ability to opt the student out.

Board Member Light asked if there were options for parents to opt out of particular subjects in both Science and Social Studies courses and asked about gender terminology. Assistant Superintendent Fox encouraged dialogue between the instructor and guardian and addressed gender pronouns.

Board President McKeon thanked everyone for their hard work for this project.

Board Members also asked about obtaining opt-out information and statistics at the end of the school year.

Please click here to [view](#) the presentation.

X. Superintendent's Report

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve the **District Goals** for the 2022-23 school year:

- Update district websites and report on the progress of the goals outlined in the district's instructional technology plan.
- Focus on strategic plan goal attainment with an emphasis on health and wellness outcomes (see strand 1 of the strategic plan).
- Update and present the long range capital projects plan.

On motion by Ms. Singh seconded by Ms. White Item #1 approved by the following roll call vote:

“Ayes” - Ms. Gray, Ms. Hira, Mr. Khanna, Ms. McKeon, Mr. Salmon, Ms. Schafer, Ms. Singh, Ms. White
“Noes” - None
“Abstain” - Ms. Light

Superintendent Markarian provided detail into the Superintendent's Report item.

XI. Public Comment on Agenda Items

Comments from the public included concerns about gender pronouns, concerns with a particular program and recommendations being made directly to teachers, a question with regard to how the opt-out will work, concerns with incorporating and communication between the school, parents and students, questions regarding the survey distribution, response rate and trigger items and what will happen to students that opt out and impacts on socialization.

Other comments were a thank you to an elementary school principal for their transparency in providing information, a budget question and expressed concerns with the Health Curriculum.

Members of the public thanked the Board, administrators and teachers for their hard work and dedication.

Superintendent Markarian addressed the public questions with regard to curriculum, expressed appreciation for the comments, discussed the team effort in developing the curriculum for students and the need to work together.

Assistant Superintendent Fox discussed the goals for the training and support provided to the staff, shared resources and procedures and policies that should be followed for use in a classroom, addressed opting-out logistics and the process for determining curriculum.

XII. Approval of Minutes

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve the following minutes:

August 22, 2022 - Executive Minutes

August 22, 2022 - Regular Session Minutes

August 24, 2022 - BT Connect Meeting Minutes

On motion by Mr. Salmon seconded by Ms. Gray the foregoing were approved by the following roll call vote:

“Ayes” - Ms. Gray, Ms. Hira, Mr. Khanna, Ms. Light, Ms. McKeon, Ms. Schafer,
Mr. Salmon, Ms. Singh, Ms. White

“Noes” - None

“Abstain” - None

XIII. Finance Committee Report

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve a list of disbursements dated September 19, 2022 consisting of warrants in the amount of \$7,135,856.71.

2) The Bernards Township Board of Education acknowledges receipt of the June 2022, July 2022 and August 2022 Financial Reports from the Board Secretary and the Treasurer of the School Monies Report for July 2022 and August 2022.

BE IT RESOLVED that pursuant to N.J.A.C. 6:20-2.13(e), the Bernards Township Board of Education, after review of the Secretary's Monthly Financial Report and upon consultation with the appropriate district officials, and to the best of their knowledge, certifies that as of the date of the Secretary's Monthly Financial Report, no major account or fund has been over expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

3) The Bernards Township Board of Education does hereby approve the August 2022 line item transfers totaling \$124,293.00 the 2022-23 school budget, list on file in the Board Office.

4) The Bernards Township Board of Education does hereby approve professional development expenses in accordance with P.L. 2007 An Act Concerning School District Accountability and annual Board resolution for the 2022-23 school year:

<u>Name:</u>	<u>Name of Conference:</u>	<u>Cost:</u>	<u>Date(s):</u>
J. Kaltenbach	Art of Coaching 101	\$650	10/14/2022
J. Oliver	NJPSA Conference	\$550	10/14/2022
H. Foley	NJPSA Conference	\$320	10/14/2022
K. Stotler	NECTFL Conference	\$600	03/04/2023
J. Terry	102nd NCSS Annual Conference	\$650	12/02/2022-12/04/2022
B. Dwyer	NCSS Annual Convention	\$995	12/01/2022-12/04/2022
L. Rieder	NCSS Annual Convention	\$995	12/01/2022-12/04/2022
S. Ward	NCSS Annual Convention	\$995	12/01/2022-12/04/2022

5) The Bernards Township Board of Education does hereby accept a donation from the Cedar Hill School PTO in the amount of \$1,000.00 toward the enhancements of the Cedar Hill Art room.

6) The Bernards Township Board of Education does hereby accept a donation from the William Annin Middle School PTO in the amount of \$1,194.58 toward the enhancements of the educational and social environment to William Annin Middle School.

7) Whereas the Bernards Township Board of Education desires to borrow certain equipment from Somerset County Road and Bridge Division, specifically portable lighting towers and

Whereas Somerset County requires Bernards Township Board of Education to sign a hold harmless agreement in consideration of the loan of this equipment

Now therefore be it resolved that the Bernards Township Board of Education does hereby authorize the School Business Administrator to sign the aforementioned hold harmless agreement.

8) The Bernards Township Board of Education does hereby approve 10 hours of AAC Coaching for student #301314 with Garden State AAC Specialists in the amount not to exceed \$1,650.00.

9) The Bernards Township Board of Education does hereby approve regular school year nursing services for student #301350 at with Homecare Therapies d/b/a Horizon Healthcare Staffing in the amount not to exceed \$100,800.00 for the 2022-23 school year.

10) The Bernards Township Board of Education does hereby approve extended school year tuition for student #306700 from July 1, 2022 to August 31, 2022 at ECLC of New

Jersey School in the amount not to exceed \$11,764.40, including \$4,700.00 for a full time aide.

11) The Bernards Township Board of Education does hereby approve regular school year tuition for student #306700 from September 1, 2022 to June 30, 2023 at ECLC of New Jersey School in the amount not to exceed \$105,879.60, including \$42,300.00 for a full time aide.

12) The Bernards Township Board of Education does hereby approve regular school year tuition for student #307289 from September 1, 2022 to June 30, 2023 at The Gramon School in the amount not to exceed \$126,531.86, including \$46,410.00 for a full time aide.

13) WHEREAS, the Bernards Township Board of Education (the “District”) sought bids in accordance with the Public School Contracts Law, N.J.S.A. 18A:18A-1, et seq., and N.J.A.C. 6A:27-9.1, et seq., for the provision of Special Education Transportation Services during the 2022-23 school year (the “Services”); and

WHEREAS, the schedule below reflects the lowest responsible bid for each of the following Routes:

2022 Special Education Transportation					
Bus Contractor	Inc/Dec Per Mile	Per Diem	Aide	Total	Notes
Quote: ROSS11					
Barker Bus Company	\$0.95	\$665.00	\$80.00	\$775.00	

WHEREAS, sufficient funds have been allocated and are available in the District’s 2022-23 budget for the Services.

NOW, THEREFORE, BE IT RESOLVED by the Bernards Township Board of Education as follows: The District hereby authorizes and directs the award of the aforesaid routes to Barker Bus Company, which provided the lowest responsible bid and the execution of a Transportation Services Agreement with same in accordance with the District’s specifications and the submitted bid.

On motion by Ms. White seconded by Ms. Singh Items #1-13 were approved by the following roll call vote:

“Ayes” - Ms. Gray, Ms. Hira, Mr. Khanna, Ms. Light, Ms. McKeon, Ms. Schafer, Mr. Salmon, Ms. Singh, Ms. White

“Noes” - None

“Abstain” - None

President McKeon provided a report from the September 15, 2022 Finance Committee meeting. Topics at the meeting included the Oak Street School Roof project, a turf field update, a Ridge High School Girls Varsity Softball Field update, the HVAC assessment, an Aramark Food Service update and a demographer update.

President McKeon provided a summary of the agenda items.

XIV. Personnel Committee Report

BE IT RESOLVED, that the Bernards Township Board of Education does hereby approve the following personnel items upon the recommendation of the Superintendent of Schools:

- 1) The Bernards Township Board of Education does hereby accept the retirement of **Chris Gemra** Instructional Aide Ridge High School effective October 31, 2022.
- 2) The Bernards Township Board of Education does hereby accept the retirement of **Joan Meyers** Instructional Aide CBAP Program Mount Prospect School effective November 30, 2022.
- 3) The Bernards Township Board of Education does hereby accept the resignation of **Sarah Goglia** Speech Teacher Mount Prospect School effective November 18, 2022.
- 4) The Bernards Township Board of Education does hereby accept the resignation of **Allison Greer** English Language Arts Teacher Ridge High School effective on or before October 21, 2022.
- 5) The Bernards Township Board of Education does hereby accept the resignation of **Adam Torrisi** Assistant Principal William Annin Middle School effective November 1, 2022.
- 6) The Bernards Township Board of Education does hereby approve an unpaid Federal Family Leave for **Christian O'Brien** Special Education Teacher William Annin Middle School effective October 14, 2022 through November 6, 2022, returning November 7, 2022.
- 7) The Bernards Township Board of Education does hereby approve a paid child care leave for **Amanda Santacroce** Instructional Aide CBAP Program Oak Street School effective October 18, 2022 through December 20, 2022 utilizing 40 personal illness days then an unpaid Federal Family & New Jersey Leave effective December 21, 2022 through March 22, 2023, returning March 23, 2023.
- 8) The Bernards Township Board of Education does hereby approve a paid child care leave for **Suzanne Ward** Social Studies Teacher Ridge High School effective December 19, 2022 through February 21, 2023 utilizing 38 personal illness days,

returning February 23, 2023 then an unpaid Federal Family Leave & New Jersey Family Leave effective September 1, 2023 through November 30, 2023, then an unpaid child care leave effective December 1, 2023 through June 30, 2023, returning September 1, 2023.

9) The Bernards Township Board of Education does hereby rescind the following motions from the August 22, 2022 Board meeting:

The Bernards Township Board of Education does hereby approve an unpaid New Jersey Family Leave & Federal Family Leave for **Rebecca Muraview** School Counselor Ridge High School effective September 1, 2022 through November 27, 2022, returning November 28, 2022.

The Bernards Township Board of Education does hereby appoint **Kristina Scudese** Science Teacher Ridge High School at a salary of Step 7 MA+30 \$68,536 effective September 1, 2022 October 12, 2022 through June 30, 2023 as a leave replacement for S. Widuta.

The Bernards Township Board of Education does hereby appoint **Megan Dawson** Accountant Business Office at a salary of \$70,000 effective September 6, 2022 through June 30, 2023. Salary to be prorated to reflect start date.

10) The Bernards Township Board of Education does hereby rescind the following Extra-Curricular Assignments:

Dominic Vignali	Fall Competition Cheerleading RHS
Jill Kakalecik	Fall Freshman Cheerleading RHS
Jennfier Flaherty	Tech Specialist CH
Heidi Fox	Mock Trial-Defense Team RHS

11) The Bernards Township Board of Education does hereby approve the following **Changes in Assignments** for the 2022-23 school year:

<u>Staff Member:</u>	<u>From:</u>	<u>To:</u>
Samantha Arrieta	Grade 3 Teacher Liberty Corner School 2022-23 school year	Grade 1 Teacher Liberty Corner School 2022-23 school year
Brian Aronoff	Instructional Aide CBAP Program William Annin Middle School at a salary of Step 2 \$25.18 per hour 7.5 hours per day effective September 1, 2022 through June 16, 2023	Instructional Aide CBAP Program William Annin Middle School at a salary of Step 2 \$25.18 per hour 7.5 hours per day effective September 1, 2022 then an

		Instructional Aide BD William Annin Middle School at a salary of Step 2 \$25.04 per hour 7.5 hours per day effective September 15, 2022 through June 16, 2023
Imtisenla Avery	Instructional Aide CBAP Program Mount Prospect School at a salary of Step 1 \$24.58 per hour 7.5 hours per day effective September 19, 2022 through June 16, 2023	Instructional Aide CBAP Program Mount Prospect School at a salary of Step 1 \$24.58 per hour 7.5 hours per day effective October 3, 2022 through June 16, 2023
Stephanie Camooso	District Wide Spanish Teacher at a salary of Step 20 BA \$77,328 effective on or before September 25, 2022 through June 30, 2023	District Wide Spanish Teacher at a salary of Step 20 BA \$77,328 effective September 1, 2022 through June 30, 2023
Liz Cimaglia	Instructional Aide LLD Program Liberty Corner School at a salary of Step 1 \$24.46 per hour 4 hours per day effective September 1, 2022 through June 16, 2023	Instructional Aide LLD Program Liberty Corner School at a salary of Step 1 \$24.46 per hour 7 hours per day effective September 1, 2022 through June 16, 2023
Maureen Fiorot	Instructional Aide CBAP Mount Prospect School 2022-23 school year	Instructional Aide CBAP Ridge High School 2022-23 school year
Debbie Fischang	Instructional Aide BD Program Cedar Hill School at a salary of Step 1 \$24.46 per hour 7.25 hours per day effective September 1, 2022 through June 16, 2023	Instructional Aide BD at a salary of Program Cedar Hill School at a salary of Step 1 \$24.46 per hour 7.25 hours per day effective September 1, 2022 through September 14, 2022 then an Instructional Aide CBAP Program Oak Street School at a salary of Step 1 \$24.58 per hour 7.5 hours effective September 15, 2022 through June 16, 2023
Marty Ford	School Aide-Campus Monitor Ridge High School at a salary	School Aide-Campus Monitor Ridge High School at a salary

	of \$20.89 per hour 4 hours per day effective September 1, 2022 through June 16, 2023	of \$20.89 per hour 4.5 hours per day effective September 1, 2022 through June 16, 2023
Laura Gallagher	Oak Street School 2022-23 school year	Ridge High School 2022-23 school year
Zaida Gonsalves	Instructional Aide BD Program Cedar Hill School at a salary of Step 2 \$24.46 per hour 7.25 hours per day effective 2022-23 school year	Instructional Aide BD Program Cedar Hill School at a salary of Step 2 \$25.04 per hour 7.25 hours per day effective 2022-23 school year
Jeena Jacob	Instructional Aide BD Program William Annin Middle School at a salary of Step 1 \$24.46 per hour 4 hours per day effective September 1, 2022 through June 16, 2023	Instructional Aide BD Program William Annin Middle School at a salary of Step 1 \$24.46 per hour 5.5 hours per day effective September 1, 2022 through June 16, 2023
Laura Leibrock	Science-Biology Teacher Ridge High School at a salary of Step 22 BA \$82,778 effective on or before October 10, 2022 through June 30, 2023. Salary to be prorated to reflect the start date.	Science-Biology Teacher Ridge High School at a salary of Step 22 BA \$82,778 effective September 19, 2022 through June 30, 2023. Salary to be prorated to reflect the start date.
David Montagna	Instructional Aide CBAP Ridge High School 2022-23 school year	Instructional Aide CBAP Mount Prospect School 2022-23 school year
Kate O'Melia	Instructional Aide CBAP Mount Prospect School at salary of Step 8 \$29.29 per hour 7.5 hours per day 3 days per week effective September 1, 2022 through December 11, 2022.	Special Education Teacher 1.0 Mount Prospect School at a salary of Step 1-5 BA \$55,378 effective September 1, 2022 through September 16, 2022 then Special Education Teacher .6 effective September 19, 2022 through December 9, 2022 then a Special Education Teacher 1.0 effective December 12, 2022 through January 20, 2023.

Joe Petrill	Campus Monitor/School Aide Ridge High School at a salary of \$20.89 per hour 4 hours per day effective September 1, 2022 through June 16, 2023.	Campus Monitor/School Aide Ridge High School at a salary of \$20.89 per hour 4 hours per day effective September 19, 2022 through June 16, 2023.
Linda Picardo	Instructional Aide-LLD Liberty Corner School at a salary of Step 8 \$29.15 per hour 4 hours per day effective September 1, 2022 through June 16, 2023	Instructional Aide-LLD Liberty Corner School at a salary of Step 8 \$29.15 per hour 7.5 hours per day effective September 1, 2022 through June 16, 2023
Jennifer Ramos	Cedar Hill School 2022-23 school year	Oak Street School 2022-23 school year
Audrey Russell	Science-Biology Teacher Ridge High School at a salary of Step 22 MA \$93,066 effective on or before October 12, 2022 through June 30, 2023.	Science-Biology Teacher Ridge High School at a salary of Step 22 MA \$93,066 effective on or before September 1, 2022 through June 30, 2023.
Amanda Santacroce	Instructional Aide Mount Prospect School 2022-23 school year	Instructional Aide Oak Street School 2022-23 school year
Maureen Stoto	Instructional Aide PALS Program (4 days per week) at a salary of Step 11 \$31.24 per hour 6.75 hours per day effective September 1, 2022 through June 16, 2023	Instructional Aide (5 days per week) at a salary of Step 11 \$31.24 per hour 6.75 hours per day effective September 1, 2022 through June 16, 2023
Barbara Vega Martins	Instructional Aide BD Program Cedar Hill School at a salary of Step 11 \$31.24 per hour 7.5 hours per day effective September 1, 2022 through June 16, 2023	Instructional Aide BD Program Cedar Hill School at a salary of Step 11 \$31.24 per hour 7.5 hours per day effective September 1, 2022 through September 14, 2022 then an Instructional Aide CBAP Program Mount Prospect School at a salary of Step 11 \$31.36 per hour 7.5 hours per day effective September 15, 2022 through

		June 16, 2023
Samantha Zukatus	Approve a paid Child Care Leave effective September 1, 2022 through October 17, 2022 utilizing 31 personal illness days then an unpaid New Jersey & Federal Family Leave effective October 18, 2022 through January 31, 2023, returning February 1, 2023	Approve a paid Child Care Leave effective September 1, 2022 through October 31, 2022 utilizing 41 personal illness days then an unpaid New Jersey & Federal Family Leave effective November 1, 2022 through January 31, 2023, returning February 1, 2023

12) The Bernards Township Board of Education does hereby appoint **Joshua Cohen** School Psychologist William Annin Middle School at a salary of Step 7 MA+30 \$68,536 effective September 8, 2022 through June 30, 2023. Salary to be prorated to reflect start date.

13) The Bernards Township Board of Education does hereby appoint **Tara Nixdorff** Grade 2 Teacher Cedar Hill School at a salary of Step 1 BA \$55,378 effective October 10, 2022 through March 16, 2023 as a leave replacement for J. Cocuzza. Salary to be prorated to reflect dates worked. Certificate of Eligibility w/Advanced Standing-Mentoring required.

14) The Bernards Township Board of Education does hereby appoint **Yolonda Scribner** Science-Physics Teacher Ridge High School at a salary of Step 7 MA \$64,196 effective September 15, 2022 through October 31, 2022 as a leave replacement for E. Slupski. Salary to be prorated to reflect dates worked.

15) The Bernards Township Board of Education does hereby appoint **Sandy Whelan** Special Education Teacher Ridge High School at a salary of 12 MA \$70,271 effective September 1, 2022 through June 30, 2023. Certificate of Eligibility-Alternate Route-Mentoring required.

16) The Bernards Township Board of Education does hereby appoint **Ryan Collins** Instructional Aide Ridge High School at a salary of Step 1 \$24.46 per hour 7 hours per day effective September 1, 2022 through June 16, 2023.

17) The Bernards Township Board of Education does hereby appoint **Dustin Gerding** Instructional Aide CBAP Program Ridge High School at a salary of Step 1 \$24.58 per hour 7.5 hours effective October 24, 2022 through June 16, 2023.

18) The Bernards Township Board of Education does hereby appoint **Jaime Molloy** Instructional Aide LLD Program Liberty Corner School at a salary of Step 2 \$25.04 per

hour 4 hours per day effective September 19, 2022 through June 16, 2023.

19) The Bernards Township Board of Education does hereby appoint **Suzete Pinto** Instructional Aide Oak Street School at a salary of Step 1 \$24.46 per hour 7 hours per day effective September 1, 2022 through June 16, 2023.

20) The Bernards Township Board of Education does hereby appoint **Asli Wizeman** Instructional Aide CBAP Program Mount Prospect School at a salary of Step 1 \$24.58 per hour 7.5 hours per day effective September 1, 2022 through June 30, 2023.

21) The Bernards Township Board of Education does hereby approve the following **Various Assignments** for the the 2022-23 school year:

<u>Staff Member:</u>	<u>Assignment:</u>	<u>Payment:</u>
Sadia Aftab	Social Skills Program-SE 2022-23 school year	\$31.37 per hour
Brian Aronoff	Social Skills Program-SE 2022-23 school year	\$31.37 per hour
Kim Andresen	Social Skills Program-SE 2022-23 school year	\$69.33 per hour
Dan Askin	Social Skills Program-SE 2022-23 school year	\$31.37 per hour
Patrice Beaubrun	Social Skills Program-SE 2022-23 school year	\$31.37 per hour
Linda Blaber	Social Skills Program-SE 2022-23 school year	\$31.37 per hour
Pam Burns	Teacher in Charge - OS 2022-23 school year	\$1,500/year
Sandra Cafone	Social Skills Program-SE 2022-23 school year	\$31.37 per hour
Adria Carbonaro	Teacher in Charge - OS 2022-23 school year	\$1,500/year
Nicole Cataldi	Social Skills Program-SE 2022-23 school year	\$69.33 per hour
Jane Conklin	Social Skills Program-SE 2022-23 school year	\$69.33 per hour

Katelyn Dillon	At Home Visits-SE 2022-23 school year	\$69.33 per hour
Amy Diorio	Social Skills Program-SE 2022-23 school year	\$31.37 per hour
Julia Fackelman	Music Program Assistance-SE 2022-23 school year	\$31.37 per hour
Laura Gallagher	Social Skills Program-SE 2022-23 school year	\$69.33 per hour
Kathleen Genovese	Social Skills Program-SE 2022-23 school year	\$31.37 per hour
Kelly Gentile	At Home Visits-SE 2022-23 school year	\$69.33 per hour
Robert Hughes	CDL Stipend 2022-23 school year	\$1,000/year
Robert Hughes	Social Skills Program-SE 2022-23 school year	\$31.37 per hour
Katie Keller	Social Skills Program-SE 2022-23 school year	\$69.33 per hour
Ryan Kramer	Social Skills Program-SE 2022-23 school year	\$69.33 per hour
Amy Legvari	Head Teacher After Care Program LC 2022-23 school year	\$1,500/year
Amy Lynn	Summer Medical Records Review	\$50.00 per hour
Carlos Luciano	Social Skills Program-SE 2022-23 school year	\$31.37 per hour
Matt Lyons	Ridge Ready 2022-23 school year	\$69.33 per hour
Maliha Merchant	Social Skills Program-SE 2022-23 school year	\$31.37 per hour

Lawrence Mongno	CDL Stipend 2022-23 school year	\$1,000/year
Pat Miller	Nurse Assistance at SAT's, ACT's & PSAT's	\$250.00 per diem
Roseanne O'Rourke	Social Skills Program-SE 2022-23 school year	\$31.37 per hour
Rachel Orshan	Social Skills Program-SE 2022-23 school year	\$31.37 per hour
Christopher Pereira	CDL Stipend 2022-23 school year	\$1,000/year
Louis Puopolo	CDL Stipend 2022-23 school year	\$1,000/year
Maureen Rodgers	Ridge Ready 2022-23 school year	\$69.33 per hour
Peter Samila	CDL Stipend 2022-23 school year	\$1,000/year
Wendy Schlosser	Social Skills Program-SE 2022-23 school year	\$69.33 per hour
Kathleen Smith	Overlap Days RHS 2022-23 school year	\$20.89 per hour/13.5 hours
Alyssa Solli	Social Skills Program-SE 2022-23 school year	\$31.37 per hour
Patricia Sugrue	CDL Stipend 2022-23 school year	\$1,000/year
Allison Twohig	At Home Visits-SE 2022-23 school year	\$69.33 per hour
Linda Valera	Social Skills Program-SE 2022-23 school year	\$69.33 per hour
Lori White	Social Skills Program-SE 2022-23 school year	\$31.37 per hour
Donna Wilson	Social Skills Program-SE 2022-23 school year	\$31.37 per hour

Elizabeth Wilson	Teacher in Charge - OS 2022-23 school year	\$1,500/year
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22) The Bernards Township Board of Education does hereby approve the following **Twilight Program Staff** at a salary of \$69.33 per hour for the 2022-23 school year:

Kim Gavin	Peter Fiore	Kara Higgins
Nicole Simms	Julia Beyer	Vivian Longo
Marisa Marcus	Matt Lyons	Katie Donahue
Christina Onorato	Kathy Forsell	Joe Flynn
Jennifer D'Armiento	Noelle Egner	Will Rope
Madison Mitchell	Jennifer Kang	Vivekanand Balija
Christine Gordon	Marie Wurtemberg	Tricia Coto
Jennifer DiGuseppe	Mark Dotta	Danielle Lehmann
Jennifer Suminski	Joe Lipinski	Tim Meyer
Christina Donahue		

23) The Bernards Township Board of Education does hereby approve the following **Special Education Mentor Program Staff** at Ridge High School at a salary of \$69.33 per hour for the 2022-23 school year:

Tara Cascarelli	Kim Gavin	Julia Beyer
Katie Donahue	Josh Gebhardt	Christina Onorato
Sarah John	Joe Flynn	Michaela Stoudemayer
Emily Lipnick	Tara Cantagallo	Matt Cahill
Mark Dotta	Taylor Boehmer	Marie Wurtemberg
Danielle Lehman	Kara Higgins	Kathy Forsell
Laura Phillips	Joe Lipinski	Matt Lyons
Nicole Simms	Teresa Staats	Vivian Longo

Colleen Bodine	Tricia Coto	Marisa Marcus
Brian Scott	Steve Hendershot	Laura Gallagher

24) The Bernards Township Board of Education does hereby approve the following **After School Intervention Program Staff** at William Annin Middle School at a salary of \$69.33 per hour for the 2022-23 school year:

Lisa Filippini	Ann Delaney	Renee Kiernan
Laura Nichols	Lauren Kole	Jill Blumenthal
Jill Stredonsky	Jane McGarry	Rebecca Bollaro
Kathy Forsell	Penny Iannella	Nicole Simms
Marie Wurtemberg	Rebecca Tritt	

25) The Bernards Township Board of Education does hereby approve the following **Extra-Curricular Assignments** for the 2022-23 school year:

<u>Loc:</u>	<u>Assignment:</u>	<u>Staff Member:</u>	<u>22-23 Stipend/Years/Points/Longevity:</u>			
WA	Head Unified Soccer	Anthony LaGreca	\$1,105	1 year	0 points	\$0
RH	Assistant Girls Cross Country	Sean Bienkowski	\$5,747	0 years	0 points	\$0
RH	Advisor Unified Soccer	Tara Cantagallo	\$508	2 years	0 points	\$0
WA	Advisor Unified Soccer	Rebecca Bollaro	\$508	1 year	0 points	\$0
RH	Advisor Unified Basketball	Tara Cantagallo	\$508	2 years	0 points	\$0
WA	Advisor Unified Basketball	Rebecca Bollaro	\$508	2 years	0 points	\$0
RH	Advisor Unified Track	Tara Cantagallo	\$508	2 years	0 points	\$0
WA	Advisor Unified Track	Rebecca Bollaro	\$508	2 years	0 points	\$0

RH	Head Unified Soccer	Madison Mitchell	\$1,523	2 years	0 points	\$0
RH	Head Unified Basketball	Madison Mitchell	\$1,523	2 years	0 points	\$0
RH	Head Unified Track	Madison Mitchell	\$1,523	2 years	0 points	\$0
RH	Assistant Unified Soccer	Nicole Krya	\$1,015	n/a		
RH	Assistant Unified Basketball	Brian Aronoff	\$1,015	1 year	0 points	\$0
RH	Assistant Unified Track	Anthony LaGreca	\$1,015	2 years	0 points	\$0
RH	Freshman Cheerleader Advisor, Fall	Dominic Vignali	\$5,747	n/a		
RH	Competitive Cheerleader, Fall	Jill Kakalecik	\$4,612	n/a		
RH	Freshman Wrestling	Steve Daubert	\$8,022	n/a		
LC	Tech Specialist	Rebecca Sytsema	\$5,210	0 years	0 points	\$0
CH	Tech Specialist .5	Joseph Bae	\$2,605	0 years	0 points	\$0
CH	Tech Specialist .5	Amanda Hughes	\$2,605	0 years	0 points	\$0
RH	Wellness Department Liaison	Sandy Whelan	\$3,301	none		
WA	A.M. Proctor/per day	Anthony Arimenta	\$9.00 per day	4 years	0 points	\$0
WA	A.M. Proctor/per day	Kevin Hennelly	\$9.00 per day	1 years	0 points	\$0
RH	Mock Trial-Defense Team	Malcolm Coates	\$2,425	none		
RH	Freshman Basketball Girls'	Daniel Janes	\$8,022	0 years	0 points	\$0

OS	Fall Intramurals 2 days per week	Kerry Bowden-Testa	\$1,384	0 years	0 points	\$0
OS	Fall Intramurals 2 days per week	Shannon Baumann	\$1,384	0 years	0 points	\$0

26) The Bernards Township Board of Education does hereby approve the following **District Translators** at a salary of \$60.00 per hour for the 2022-23 school year:

Meredith Ross	Celine Chambron	Nazan Bulca	Eric Rauschenberger
Fiorella Bologno	Jessie Jiang	Alex Blinder	Stephanie O'Brien
Mousumi Biswas	Joseph Bae	Sireen Hashem	Christine Giacalone
Maliha Merchant	Suzete Pinto	Stephanie Camooso	Lucy Vaerio-Arvelos
Yasmina Navarro	Camelia Suris	Kim Marie Kopeck	Maria Elina Santisteban-Armani

27) The Bernards Township Board of Education does hereby approve the following William Annin Middle School **Pay to Play Club Advisors** for the 2022-23 school year:

<u>Staff Member:</u>	<u>Club:</u>	<u>Stipend:</u>
Deb Goetjen	Maker Space Club 1	\$1,272
Deb Goetjen	Maker Space Club 2	\$1,272
Debbie Bune	Chess Club	\$1,272
Lacie Wolfe	Chess Club	\$1,272
Rich Hartman	Sports Card Collectors Club	\$1,272
Brandon White	Ultimate Frisbee Club	\$1,272
Chris Swanson	Science Bowl Club	\$2,544
Dana Romano	Logic Puzzles Strategy Activities	\$2,544
Jessica Lynch	6th Grade Speech & Debate	\$2,544
Jill Stedronsky	Writing Warriors-Friday	\$2,544
Jill Stedronsky	Writing Warriors-Tuesday	\$2,544

Jill Stedronsky	Writing Warriors-Thursday	\$2,544
Lacie Wolfe	6th Grade Speech & Debate	\$2,544
Dan Georgetti	Board Games & Magic the Gathering	\$2,544
Dan Georgetti	Video Game Club	\$2,544
Chris Romash	Board Games & Magic the Gathering	\$2,544
Chris Romash	Video Game Club	\$2,544
Rich Hartman	Science Bowl Club	\$2,544
Rich Hartman	Dungeons & Dragons Club	\$2,544
Stephanie Lang	Logic Puzzles & Strategy Activities	\$2,544
Vivekanand Balija	6th Grade Speech & Debate	\$2,544
Vivekanand Balija	STEM Design Club 1	\$2,544
Vivekanand Balija	STEM Design Club 2	\$2,544
Carson Michura	Dance Collective Club	\$2,544
Michael Orr	Science Bowl Club	\$2,544
Germaine Ogitis	Technology Student Association	\$1,272
Claire Sweeney	Technology Student Association	\$1,272
Ryan Reiss	Technology Student Association	\$1,272

28) The Bernards Township Board of Education does hereby approve the following **Mini Unit Instructors** for 2022-23 school year:

<u>Staff Member:</u>	<u>School:</u>	<u>Mini Unit:</u>	<u>Salary:</u>
Marybeth Carlucci	LC	Toy Factory	\$971
Marybeth Carlucci	LC	Handmade by...	\$971
Cassandra Nerger	LC	Art Creations	\$971
Stephanie Ranieri	LC	Art Creations	\$971

Jennifer Ferguson	LC	Legos	\$971
Katie Miller	MP	The Magical World of Harry Potter	\$971
Daniella Ventrice	MP	Board Games and Brain Teasers	\$971
Daniella Ventrice	MP	The Reading Club	\$971
Daniella Ventrice	MP	MPS Chess Club	\$971
Patrick Vreeland	MP	STEM Olympics	\$971
Joyce Osanyinlusi	MP	Reader's Theatre	\$971
Joyce Osanyinlusi	MP	MPS Spirit Team	\$971
Joyce Osanyinlusi	MP	STEM Olympics	\$971
Barbara Caporaso	MP	Let's Create a Brighter MPS	\$971
Karen Lai	MP	Let's Create a Brighter MPS	\$971
Karen Pellicone	MP	MPS Chess Club	\$971
Angela Hall	MP	The Reading Club	\$971
Sheri Jakubowski	MP	The Magical World of Droon	\$971
Anthony La Greca	MP	MPS Chess Club	\$971

29) The Bernards Township Board of Education does hereby approve the following **Extra-Sections** for the 2022-23 school year:

<u>Staff Member:</u>	<u>Extra-Section:</u>	<u>Payment:</u>
Pamela Phillips	Science RHS Kinesiology 2022-23 school year	\$11,676/year
Jeff Stellitano	Science Forensics RHS (Period 7) 2022-23 school year	\$11,676/year
Dan Smith	Science Chemistry RHS (Period 4) 2022-23 school year	\$11,676/year

Madeline Greene	Science Forensics RHS (Period 3) 2022-23 school year	\$11,676/year
Jaclyn Coyne	Science Forensics RHS (Period 6) 2022-23 school year	\$11,676/year
Dana Romano	Science WAMS (Period 1) 9/1/22-11/30/22	\$1,168 per moth
Rich Hartman	Science WAMS (Period 3) 9/1/22-11/30/22	\$1,168 per moth
Vivekanand Balija	Science WAMS (Period 4) 9/1/22-11/30/22	\$1,168 per moth
Clare Sweeney	Science WAMS (Period 7) 9/1/22-11/30/22	\$1,168 per moth
Stephanie Lang	Science WAMS (Period 9) 9/1/22-11/30/22	\$1,168 per moth
Matt Cahill	Math RHS 9/1/22-9/9/22	\$58.00 per day
Jen Cook	Math RHS 9/1/22-9/9/22	\$58.00 per day
Mark Galesi	Math RHS 9/1/22-9/9/22	\$58.00 per day
Madison Mitchell	Math RHS 9/1/22-9/9/22	\$58.00 per day
Lauren Tan	Math RHS 9/1/22-9/9/22	\$58.00 per day

30) The Bernards Township Board of Education does hereby approve the following **Summer Curriculum Writing** for the 2022-23 school year:

Last Name:	First:	Project:	# of Days:	Salary:
Dempsey	Jennifer	IEP Development 2	2	\$400
Donaghy	Ben	Vocational Program	1	\$200
Flynn	Joe	Vocational Program	1	\$200
Longo	Vivian	Electives	3	\$600
Lyons	Matt	Vocational Program	1	\$200
Mahoney	John Paul	Vocational Program	1	\$200
Mastroianni	Sara	3-5 HPE Standards Update	2	\$400
Mercurio	Kris	School Refusal	3	\$600

Mercurio	Kris	IEP Development 2	2	\$400
Murray	Margie	Electives	3	\$600
Murtemberg	Marie	IEP Development 2	2	\$400
O'Donnell	Megan	6-8 HPE Updates	2	\$400
O'Leary	Mary	Heath Updates K-2	10	\$2,000
VanNatta	Kathy	3-5 HPE Standards Update	2	\$400
Williams	Nicole	Math SBRC	2	\$400
Wurtemberg	Marie	School Refusal	3	\$600

31) The Bernards Township Board of Education does hereby approve District Staff for the **Before and/or After Care Staff** program at \$50.00 per diem for morning care, after care rate of \$45.00 per hour for certificated staff and \$22.00 per hour for non-certificated staff for the 2022-23 school year:

Pam Jernegan	Jeanne Dombrowski	Laura Callandar
Beth Grabowski	Diane Ragsdale	Lea Adamski
Vanessa Ventrice		

32) The Bernards Township Board of Education does hereby approve the following **Student Workers** for the District After Care Program at an hourly rate of \$13.00 per hour effective September 1, 2022 through December 31, 2022 then at an hourly rate of \$14.00 per hour effective January 1, 2023 through June 16, 2023:

Mia Surret	Amanda Fox	Enrique Garcia
Grace Aulicino	AJ Caesar	Riley Duffy
AJ Lembo	Mark Tayer	Shruti Narayanabhatla
Charlie Paul	Izabella Pizzuto	Sofia Pizzuto
Ben Yekelchik	Carolyn Zeng	Kathleen Carey
Fatena Alsherif		

33) The Bernards Township Board of Education does hereby appoint the following **Substitute Teachers** at a salary of \$125.00 per diem and **Substitute Nurses** at a salary of \$250.00 per diem 2022-23 school year. Additionally, all Substitutes and Substitute Nurses who complete the NJ Mandated Training through Global Compliance Network will

receive one half day pay prorated at \$62.50 per diem for Substitutes and \$125.00 for Substitute Nurses for the 2022-23 school year:

Michael Fine	Lauren Galac*	Matthew Giordano
Tiffany Moreno	Keith Gorda	Luis Freire
Candida Keller	Robert Milligan	Tamar Dagliyan Inceoglu
David Van De Brake	Yolonda Schribner	Katherine Walsh

*Denotes Sub Nurse

34) The Bernards Township Board of Education does hereby approve the following **District Volunteers** for the 2022-23 school year:

Carol Mastroianni	Field Hockey WAMS
Claire Lodato	Volleyball WAMS
Phil Marton	Volleyball WAMS
Chris Pereira	Volleyball WAMS
Paul Antogiavanni	Boys' Soccer WAMS
Clare Sweeney	Girls' Soccer WAMS
Kevin Karch	Cross County WAMS
Frank LoCascio	Cross County WAMS
Rebecca Diserio	Cross County WAMS
Dina Noel	Cross County WAMS
Regina Rossi	Cross County WAMS
Frank LoCascio	Basketball Clinic WAMS
Rebecca Diserio	Basketball Clinic WAMS
Justin Estevez	Wrestling RHS
Francis Dunn	Wrestling RHS
Tyler Bohmer	Wrestling RHS

Anotnina Clementi	Foreniscs RHS
Brian Fletcher	Foreniscs RHS
Nick Hansen	Foreniscs RHS
Martin Hendela	Foreniscs RHS
Sam Hoffman	Foreniscs RHS
Kurtis Lee	Foreniscs RHS
Kyle Watkins	Foreniscs RHS

35) BE IT RESOLVED, that the Bernards Township Board of Education (“Board”) hereby approves an Interlocal Services Agreement between it and the Township of Bernards (“Township”) for the provision of **SLEO III** special police officer services to the School District for the 2022-23 school year, pursuant to the terms of the Memorandum of Agreement between the Board and the Township, and

BE IT FURTHER RESOLVED, that the Superintendent and Business Administrator are authorized and directed to execute the aforesaid Memorandum of Agreement on behalf of the Board.

On motion by Ms. Gray seconded by Ms. Light Items #1-35 were approved by the following roll call vote:

“Ayes” - Ms. Gray, Ms. Hira, Mr. Khanna, Ms. Light, Ms. McKeon, Ms. Schafer, Mr. Salmon, Ms. Singh, Ms. White
 “Noes” - None
 “Abstain” - None

Mr. Salmon discussed the resignation of a Vice Principal at William Annin Middle School and plans for the existing position.

XV. Policy Committee Report

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve the following policies and regulation on **first reading**:

- P 0155.1 - Board Member Participation at Board Meetings Using Electronic Device (Revised)
- P 0169 - Board Member Use of Electronic Communication/Email/Social Media (Revised)

- P 2361 - Acceptable Use of Computer Networks/Computers and Resources (M) (Revised)
- P 2425 - Emergency Virtual or Remote Instruction Program (M) (Revised)
- R 2425 - Emergency Virtual or Remote Instruction Program (M) (New)
- P 8467 - Weapons (M) (Revised)

2) The Bernards Township Board of Education does hereby approve the **Virtual/Remote Instruction Plan** for the 2022-23 school year.

On motion by Ms. White seconded by Mr. Khanna Items #1-2 were approved by the following roll call vote:

“Ayes” - Ms. Gray, Ms. Hira, Mr. Khanna, Ms. Light, Ms. McKeon, Ms. Schafer, Mr. Salmon, Ms. Singh, Ms. White
 “Noes” - None
 “Abstain” - None

Ms. Hira provided a report from the September 13, 2022 Policy Committee meeting. Topics at the meeting included the use of electronic communication and acceptable use of computers.

XVI. Curriculum Committee Report

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve revisions to curriculum completed summer 2022 in the following content areas (detailed course lists on file in the Board of Education office):

- a) Health and Physical Education
- b) English Language Arts
- c) Mathematics

2) The Bernards Township Board of Education does hereby approve the purchase and use of the following **textbooks** for the 2022-23 school year:

<u>Book:</u>	<u>Publisher:</u>	<u>Course:</u>	<u>Quantity:</u>	<u>Cost:</u>
Worlds Together, Worlds Apart	W.W. Norton & Co.	Global History II (Honors)	125	\$9,100.00
National Geographic World History: Voyages of Exploration	Cengage	Global History II (College Prep)	300	\$44,962.50

The Great Body Shop	Children's Health Market	Health	1,150	\$10,110.00
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3) The Bernards Township Board of Education does hereby approve the following **Change of Course Title** in the Program of Studies for the 2022-23 school year:

<u>From:</u>	<u>To:</u>
Creative Arts	Integrated Art

On motion by Mr. Salmon seconded by Ms. Hira Items #1-3 were approved by the following roll call vote:

“Ayes” - Ms. Gray, Ms. Hira, Mr. Khanna, Ms. McKeon, Ms. Schafer, Mr. Salmon, Ms. Singh, Ms. White
 “Noes” - Ms. Light
 “Abstain” - None

Ms. White provided a report from the September 9, 2022 Curriculum Committee meeting. Topics at the meeting included new text books, summer curriculum updates, district screenings and diagnostics and the health curriculum.

XVII. Wellness Committee Report

No report.

XVIII. Liaison Committee Reports

No report.

XIX. Public Comment on Non-agenda Items

Comments from the public included a thank you to all of the employees and staff who make the school district what it is and expressions of appreciation. Other comments included a question as to a Personnel Agenda item.

Board Attorney Adams addressed the Personnel question and Superintendent Markarian recognized the teaching staff in appreciation of their professionalism.

XX. Board Forum

1) Board Goals:

- Continue work on Bernards Connect meetings as part of Strategic planning.
- Engage in professional development on the subject of communications with the public, the chain of command and the role of the Board.
- Advocate for district interest at the state level.

On motion by Ms. White seconded by Ms. Schafer Items #1 was approved by the following roll call vote:

“Ayes” - Ms. Gray, Ms. Hira, Mr. Khanna, Ms. Light, Ms. McKeon, Ms. Schafer, Mr. Salmon, Ms. Singh, Ms. White

“Noes” - None

“Abstain” - None

Board Member’s addressed Goal #2 and encouraged the public to reach out to the Board of Education should they have any questions or concerns.

2) Board Self-Evaluation

President McKeon provided background information for the Board Self- Evaluation and noted that the recommendations and challenges that came out of the report align with the Board Goals. These items include communication, community and student outreach and fiscal challenges during inflationary periods. Ms. McKeon discussed the challenges that the public health crisis created and the need to return to normal functioning. Ms. Gray discussed the challenges during the public health emergency and capital improvements and expenditures.

President McKeon discussed district testing scores.

Ms. Schafer read a statement about the topic of inclusivity. Ms. Singh stressed the importance of finding a common ground during divisive times. Mr. Salmon pointed out that the standards are set down by the state and expressed his appreciation for the work the staff had done.

XXI. Adjournment

On motion by Ms. Gray and seconded by Ms. Light and approved by all present, the meeting was adjourned at 9:59p.m.

Respectfully submitted,

Rod McLaughlin
Board Secretary